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BENEFIT PACKAGE FOR SANITARY SEWER SYSTEM MAINTENANCE WORKER

1. The Public Employees' Retirement System of New Jersey (PERS) - Pension
2. Life Insurance coverage both:
 - a. Noncontributory Group Life Insurance is provided by the employer through the retirement system. There is no cost to the member for coverage.
 - b. Contributory Group Life Insurance is coverage where the member pays a premium through payroll deductions.
 - c. Deductions thru payroll
3. State Health Benefit Plan (SHBP):
 - a. Dental & Health Benefits:
 - i. Dental you pay 50% of the premium
 - ii. Health Benefits you pay a percentage of the premium based off your salary
 - iii. Deductions thru payroll
4. 457 Plan - Lincoln Financial
 - a. Optional - a tax-advantaged retirement plan offered to government and non-profit organization employees
 - b. Deductions thru payroll
5. Sick Time - Earn a day every month max of 12 per year
6. Personal Time - 3 days a year - prorated at time of hire
7. Vacation Time - Full-time Authority employees shall be entitled to the following vacations:
 - a. Employees hired prior to June 1st shall be entitled to one week's paid vacation in that calendar year.
 - b. Employees hired prior to January 1st shall be entitled to two weeks paid vacation in that calendar year and in subsequent calendar years until the fifth anniversary of employment.
 - c. On the fifth anniversary of employment through the ninth anniversary of employment, each employee shall be entitled to three weeks paid vacation pro-rated for that portion of the year from the anniversary date to December 31 and three full weeks in subsequent years.
 - d. On the tenth anniversary of employment, each employee shall be entitled to four weeks paid vacation pro-rated for that portion of the year from the anniversary date to December 31 and the four full weeks in subsequent years.
 - e. On the sixteenth anniversary of employment through the twentieth anniversary of employment, each employee shall be entitled to one additional day of paid vacation pro-rated for that portion of the year from the anniversary date to December 31, accumulating to a maximum of five weeks.

Please email letter of interest and resume to admin@HillsboroughMUA-NJ.org for consideration.