



220 Triangle Road, Suite #234

P O Box 5909

Hillsborough, NJ 08844

-

Telephone (908) 371-9660

Fax (908) 371-9670

## **BENEFIT PACKAGE FOR SANITARY SEWER SYSTEM MAINTENANCE WORKER**

1. The Public Employees' Retirement System of New Jersey (PERS) - Pension
2. Life Insurance coverage both:
  - a. Noncontributory Group Life Insurance is provided by the employer through the retirement system. There is no cost to the member for coverage.
  - b. Contributory Group Life Insurance is coverage where the member pays a premium through payroll deductions.
  - c. Deductions thru payroll
3. State Health Benefit Plan (SHBP):
  - a. Dental & Health Benefits:
    - i. Dental you pay 50% of the premium
    - ii. Health Benefits you pay a percentage of the premium based off your salary
    - iii. Deductions thru payroll
4. 457 Plan - Lincoln Financial
  - a. Optional - a tax-advantaged retirement plan offered to government and non-profit organization employees
  - b. Deductions thru payroll
5. Sick Time - Earn a day every month max of 12 per year
6. Personal Time - 3 days a year - prorated at time of hire
7. Vacation Time - Full-time Authority employees shall be entitled to the following vacations:
  - a. Employees hired prior to June 1<sup>st</sup> shall be entitled to one week's paid vacation in that calendar year.
  - b. Employees hired prior to January 1<sup>st</sup> shall be entitled to two weeks paid vacation in that calendar year and in subsequent calendar years until the fifth anniversary of employment.
  - c. On the fifth anniversary of employment through the ninth anniversary of employment, each employee shall be entitled to three weeks paid vacation pro-rated for that portion of the year from the anniversary date to December 31 and three full weeks in subsequent years.
  - d. On the tenth anniversary of employment, each employee shall be entitled to four weeks paid vacation pro-rated for that portion of the year from the anniversary date to December 31 and the four full weeks in subsequent years.
  - e. On the sixteenth anniversary of employment through the twentieth anniversary of employment, each employee shall be entitled to one additional day of paid vacation pro-rated for that portion of the year from the anniversary date to December 31, accumulating to a maximum of five weeks.

Please email letter of interest and resume to [admin@HillsboroughMUA-NJ.org](mailto:admin@HillsboroughMUA-NJ.org) for consideration.